



# Notice of Privacy Practices for Child Care Providers

(Effective Date: February 2011.)

**This notice tells how medical and other private information about you may be used and disclosed and how you can get this information. Please review it carefully.**

## Why do we ask for this information?

- To tell you apart from other people with the same or similar name
- To decide whether you or someone in your household can be authorized as a child care provider for a family receiving child care assistance
- To make payments for care provided by you
- To make reports, do research, do audits, and evaluate your programs
- To investigate reports of people who may lie about the help they need or the care they provide.

## Do you have to answer the questions we ask?

You must tell us your rates, payment policies for child absences and holidays, required registration and activity fees, required number of notice days before care ends, and license status before payment can be made for care you provide. If you are a legal non-licensed provider, you also must tell us your name, age, and address before payment can be made for care you provide. You do not have to give us the other information we ask for.

We need this information to tell if you or someone in your household can be authorized as a provider for a family receiving child care assistance. Without the information, we may not be able to authorize you or anyone in your household as a provider for a family receiving child care assistance. We also may not be able to make payments for care provided by you or someone in your household. If you give us wrong information on purpose, you can be investigated and charged with fraud.

## With whom may we share information?

We will only share information about you as needed and as allowed or required by law. We may share your

information with the following agencies or persons who need the information to do their jobs:

- Employees or volunteers with other state, county, local, federal, collaborative, nonprofit and private agencies
- Researchers, auditors, investigators, and others who do quality of care reviews and studies or commence prosecutions or legal actions related to managing the human services programs
- Court officials, county attorney, attorney general, other law enforcement officials, child support officials, and child protection and fraud investigators
- Human services offices, including child support enforcement offices
- Governmental agencies in other states administering public benefits programs
- Health care providers, including mental health agencies and drug and alcohol treatment facilities
- Health care insurers, health care agencies, managed care organizations and others who pay for your care
- Guardians, conservators or persons with power of attorney
- Coroners and medical investigators if you die and they investigate your death
- Credit bureaus, creditors or collection agencies if you do not pay fees you owe to us for services
- Anyone else to whom the law says we must or can give the information.

## What are your rights regarding the information we have about you?

- You and people you have given permission to may see and copy medical or other private information we have about you. You may have to pay for the copies.
- You may question if the information we have about you is correct. Send your concerns in writing. Tell us why the information is wrong or not complete. Send your own explanation of the information you do not

agree with. We will attach your explanation any time information is shared with another agency.

- You have the right to ask us in writing to share health information with you in a certain way or in a certain place. For example, you may ask us to send health information to your work address instead of your home address. If we find that your request is reasonable, we will grant it.
- You have the right to ask us to limit or restrict the way that we use or disclose your information, but we are not required to agree to this request.
- You have the right to get a record of some of the people or organizations with whom we have shared your information. This record was started on April 14, 2003. You must ask for a copy of this record in writing to our Privacy Official.
- If you do not understand the information, ask your worker to explain it to you. You can ask the Minnesota Department of Human Services for another copy of this notice.

### **What are our responsibilities?**

- We must protect the privacy of your medical and other private information according to the terms of this notice.
- We may not use your information for reasons other than the reasons listed on this form or share your information with individuals and agencies other than those listed on this form unless you tell us in writing that we can.
- We must follow the terms of this notice, but we may change our privacy policy because privacy laws change. We will put changes to our privacy rules on our website at:  
[http://edocs.dhs.state.mn.us/lfserver/  
Public/DHS-3979-ENG](http://edocs.dhs.state.mn.us/lfserver/Public/DHS-3979-ENG)

### **What privacy rights do children have?**

If you are under 18, when parental consent for medical treatment is not required, information will not be shown to parents unless the health care provider believes not sharing the information would risk your health. Parents may see other information about you and let others see this information, unless you have asked that this information not be shared with your parents. You must ask for this in writing and say what information you do not want to share and why. If the agency agrees that sharing the information is not in your best interest, the information will not be shared with your parents. If the agency does not agree, the information may be shared with your parents if they ask for it.

### **What if you believe your privacy rights have been violated?**

You may complain if you believe your privacy rights have been violated. You cannot be denied service or treated badly because you have made a complaint. If you believe that your medical privacy was violated by your doctor or clinic, a health insurer, a health plan, or a pharmacy, you may send a written complaint either to the county agency, the organization or to the federal civil rights office at:

U.S. Department of Health and Human Services  
Office for Civil Rights, Region V  
233 N. Michigan Avenue, Suite 240  
Chicago, IL 60601  
(312) 886-2359 (Voice) or  
toll free (800) 368-1019 or (866) 282-0659  
(312) 353-5693 (TTY)  
(312) 886-1807 (Fax)

If you think that the Minnesota Department of Human Services has violated your privacy rights, you may send a written complaint to the U.S. Department of Health and Human Services at the address above or to:

Minnesota Department of Human Services  
Attn: Privacy Official  
PO Box 64998  
St. Paul, MN 55164-0998

Attention. If you want free help translating this information, call the number below for your language.

ملاحظة: إذا أردت مساعدة مجانية في ترجمة هذه المعلومات، فاتصل على الرقم 1-800-358-0377.

AnJd'sMaal' til'kng\NcMnYmtmitimda'mantn:tratim'nad«o, sum9urs&Bætoitl8 1-888-468-3787 1

Pažnja. Ako vam je potrebna besplatna pomoć za prevod ove informacije, nazovite 1-888-234-3785.

Ceeb toom. Yog koj xav tau kev pab txhais cov xov no rau koj dawb, hu 1-888-486-8377.

ໂປ ຸ ດ ຂ ັ ນ ອ ງ ກ າ ນ ວ ຍ ແ ຫ ື ອ ໃ ນ ກ າ ນ ແ ບ ຂ ັ ຄ ວ າ ມ

1-888-487-8251.

Hubaddhu. Yoo akka odeeffannoon kun sii hiikamu gargaarsa tolaa feeta ta'e, lakkoofsa kana bilbili 1-888-234-3798.

Внимание: если вам нужна бесплатная помощь в переводе этой информации, позвоните по следующему телефону 1-888-562-5877.

Ogow. Haddii aad dooneyso in lagaa kaalmeeyo tarjamadda macluumaadkani oo lacag la'aan ah, wac lambarkan 1-888-547-8829.

Atención. Si desea recibir asistencia gratuita para traducir esta información, llame al 1-888-428-3438. Chú Ý. Nếu quý vị cần dịch thông tin này miễn phí, xin gọi số 1-888-554-8759.

LIBS-0001 (10-09)

ADA5 (5-09)

This information is available in alternative formats to individuals with disabilities by calling your county worker. TTY users can call through Minnesota Relay at (800) 627-3529. For Speech-to-Speed, call (677) 627-3648. For additional assistance with legal rights and protections for equal access to human services programs, contact your agency's ADA coordinator.