



211 Minnesota Ave E • Glenwood, MN 56334 • 320.634.7755 • Fax: 320.634.0164
15 Central Ave, PO Box 1006 • Elbow Lake, MN 56531 • 218.685.8200 • Fax: 218.685.4978

APPLICATION FOR EMPLOYMENT

Complete all applicable areas. Do not mark your application "SEE RESUME". An incomplete application may reduce your opportunity for employment with Western Prairie Human Services. Applications must be received by the application deadline.

I. EQUAL EMPLOYMENT OPPORTUNITY

It is the policy of Western Prairie Human Services to provide equal employment opportunity for all, without discrimination on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, disability, sexual orientation or age.

II. DATA PRIVACY NOTICE

The information requested on this application is intended to be used by Western Prairie Human Services in determining suitability for employment for the position which you are currently seeking or may seek in the future. You are not legally required to provide any of the information on this form at this time. However, failure to provide complete, accurate information may result in Western Prairie Human Services being unable or unwilling to offer employment to you. With respect to any special accommodations necessary for completing your application or the interview process, Western Prairie Human Services may be unable to provide the necessary accommodations if you do not provide the information in Section IV. Under the law, the following data on you as an applicant is public. This means that it is available to anyone who asks to see it: veteran status, relevant test scores, rank on our eligible list, job history, education and training; and work availability.

Your name is considered private until you are certified eligible for appointment to a vacancy or considered by the appointing authority to be a finalist for a position in public employment. For Western Prairie Human Services purposes "finalist" means an individual who is selected to be interviewed by the appointing authority or their designee prior to selection. The information on this application which is classified as private data under the Minnesota Government Data Practices Act will not be released outside Western Prairie Human Services without your consent except as necessary for tax purposes or otherwise required by state or federal law.

III. POSITION DESIRED (Please Type or Print in Ink)

Title of the Position for which you are applying: _____

Date available to begin employment: _____

IV. PERSONAL DATA

Name _____
Last First Middle (No initials please)

Address _____
Street City State Zip

Primary Phone _____ Email Address _____

Professional Objective: _____

Are you 18 years of age or older? YES ___ No ___

Are you either a U.S. citizen or legally eligible to hold employment in the United States? (Proof of U.S. citizenship or immigration status will be required upon employment) YES ___ No ___

Have you previously worked for Western Prairie Human Services? YES ___ No ___
If yes, position held/department _____

Do you have any special needs which may necessitate accommodations in the application interview process? YES ___ No ___
If yes, please describe the type of accommodation requested: _____

List all other names under which you have been employed or under which your employment or educational records may be found _____

How did you hear about this position? Please be specific: _____

V. WORK/VOLUNTEER EXPERIENCE

List all work and volunteer experiences (most recent listed first). Explain any gaps in employment in the section below. Attach additional sheets if necessary.

Employer Name: _____
Employer Address: _____
Employer Phone: _____ Job Title: _____
Job Duties: _____
Dates of Employment: _____ Supervisor's Name: _____
Reason for Leaving: _____

Employer Name: _____
Employer Address: _____
Employer Phone: _____ Job Title: _____
Job Duties: _____
Dates of Employment: _____ Supervisor's Name: _____
Reason for Leaving: _____

Employer Name: _____
Employer Address: _____
Employer Phone: _____ Job Title: _____
Job Duties: _____
Dates of Employment: _____ Supervisor's Name: _____
Reason for Leaving: _____

VI. LICENSURE

List current licenses, registrations or certificates relevant to the position for which you are applying.

| License/No. | Issued By | Date | Expiration |
|-------------|-----------|-------|------------|
| _____ | _____ | _____ | _____ |
| _____ | _____ | _____ | _____ |

Is this application for a social worker working with the disabilities unit? (If yes, please complete the two questions below regarding education and experience) YES___ No___

- i. Do you have a four-year college degree in an area related to developmental disabilities? YES___ No___
- ii. Do you have a minimum of one year experience working with people with developmental disabilities? YES___ No___

Do you have a valid driver's license? YES___ No___

License No. _____ State: _____ Expiration Date: _____
Class: _____ Endorsements: _____

All applicable licenses or certifications must be received by the Agency prior to employment commencing. If hired, you remain responsible for ensuring that all applicable licenses remain in effect.

VII. EDUCATION

Did you graduate from High School or receive a G.E.D.? YES___ No___
High School Attended: _____ Location: _____

College, university, technical, business, trade, vocational or other school (list most recent first)

Name of School: _____
Address of School: _____
Did you graduate? YES / NO _____ Diploma: _____
Major/Minor: _____ Dates of Attendance: _____

Name of School: _____
Address of School: _____
Did you graduate? YES / NO _____ Diploma: _____
Major/Minor: _____ Dates of Attendance: _____

Name of School: _____
Address of School: _____
Did you graduate? YES / NO _____ Diploma: _____
Major/Minor: _____ Dates of Attendance: _____

Technology Skills: _____

List/describe any other training and/or experience relevant to the position for which you are applying: _____

VIII. VETERAN'S PREFERENCE

If you are a Veteran or the spouse of a disabled or deceased Veteran and wish to claim Veteran's Preference claim form and supply proof of you eligibility to claim a Veteran's Preference (DD214).

IX. REFERENCES

These should be people in a position to discuss your qualifications for the position you seek. Include especially managers, directors or heads of departments under whom you have worked. Indicate any who are related to you.

Name of Reference: _____ Company: _____
Position Held: _____
Address: _____ Phone: _____

Name of Reference: _____ Company: _____
Position Held: _____
Address: _____ Phone: _____

XI. PRIOR EMPLOYMENT

Have you ever been discharged or forced to resign from prior employment, other than in relation to a human rights charge or lawsuit in which you were the claimant/plaintiff?

YES _____ No _____

If yes, identify the employer and describe the circumstances? _____

XII. CERTIFICATION, ACKNOWLEDGMENT AND RELEASE

I certify that the answers I have given on this application are true and correct to the best of my knowledge. I understand that any false or misleading information provided, or any omission or concealment of facts, will disqualify me for consideration for employment and constitutes grounds for my immediate dismissal should I be employed by Western Prairie Human Services.

I understand, acknowledge and agree that no offer of employment is valid or binding until formal approval by the Western Prairie Human Services Board or authorized appointing authority and that until such approval the Agency shall not be liable for any reliance on any oral or written offers of employment made to me.

Unless otherwise indicated below*, I hereby authorize in connection with this application any and all current and former employers, organizations where I have volunteered ("volunteer organizations") and references named in this application, or any agent of such current or former employer or volunteer organizations, to release to Western Prairie Human Services and its agents any and all information regarding my job performance and fitness/qualifications to perform the position I am presently seeking and any other employment or related information, both public and private, in their possession. I understand that Western Prairie Human Services will use this information in determining my fitness/ qualifications for the position I am seeking. This authorization expires one year from the date of my signature below.

I hereby release Western Prairie Human Services and all current and former employers, volunteer organizations and references listed herein and any and all agents acting on behalf of said Agency, current and former employers, volunteer organizations or references, from any and all liability of whatever nature by reason of requesting or providing such information.

If you are selected as a finalist for this position, you may be asked to authorize the employer(s) and organization(s) listed above to release to Western Prairie Human Services and its agents, any and all employment information in their possession.

Signature _____ Date _____



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VETERAN'S PREFERENCE: COMPLETE THIS FORM ONLY IF YOU ARE A VETERAN AND ARE CLAIMING VETERAN'S PREFERENCE NOTE: COPY OF DD214 MUST BE ATTACHED

You must submit a PHOTOCOPY of your DD214 or other military documents to substantiate the service information requested on the form. Claims not accompanied by proper documentation will not be processed. For assistance in obtaining a copy of your DD214, contact your local Agency Veterans' Service Office.

Western Prairie Human Services operates under a point preference systems which awards points to qualified veterans to supplement their application. Ten (10) points are granted to non-disabled veterans on open competitive examinations; fifteen (15) points are added if the veteran has a service connected compensable disability as certified by the U.S. Department of Veterans Affairs (USDVA).

To qualify for preference for a competitive exam, you must have been separated under honorable conditions from any branch of the armed forces of the United States after having served on active duty for 181 consecutive days, or by reason of disability incurred while serving on active duty, or after having served the full period called or ordered for federal active duty and be a United States citizen or resident alien. Veteran's preference may be used by the surviving spouse of a deceased veteran, who died on active duty, and by the spouse of a disabled veteran who is unable to qualify because of the disability.

To qualify for preference on a promotional exam, a veteran must have received a USDVA active duty service connected disability rating of 50% or more. For a promotional exam, a qualified disabled veteran is entitled to be granted 5 points. Disabled veterans eligible for such preference may use the 5 points preference only for the first promotion after securing Agency employment. Claims must be made on the form below and submitted with your application by the application deadline of the position for which you are applying. If your DD214 is submitted to our office separate from this sheet, please attach a note with it indicating the position for which you are applying and your present address.

| | | | | | |
|------------------|---------|---------|------------------------|--------------|---|
| NAME (LAST) | (FIRST) | M | SOCIAL SECURITY NUMBER | | POSITION FOR WHICH YOU APPLIED Closing Date: |
| ADDRESS (STREET) | (CITY) | (STATE) | (ZIP) | PHONE NUMBER | ARE YOU A US CITIZEN OR RESIDENT ALIEN? YES NO |

Veteran (10 points) (DD214 or DD215 must be submitted to receive points):

Honorably discharged veteran? YES _____ No _____

FOR DISABLED VETERANS (15 POINTS): (DD214 and USDVA letter of disability rating decision of 10% or more must be submitted to receive points.)

Percent of disability: _____%

Have you ever been promoted in Western Prairie Human Services employment?

YES _____ No _____

FOR SPOUSES OF DECEASED VETERANS (5 points, 10 if the veteran was disabled):

YES _____ No _____

(DD214 or DD215, photocopy of marriage certificate, spouse's death certificate and proof veteran died on or as a result of activity duty must be submitted to receive points. You are ineligible to receive points if you have remarried or were divorced from the veteran.)

Date of Death: _____ Have you remarried? YES _____ No _____

FOR SPOUSES OF DISABLED VETERANS (10 points):

(Attach DD214 or DD215 and USDVA letter of disability rating decision of 10% or more must be submitted to receive points.)

Due to the veteran's service-connected disability the veteran is unable to qualify for this position because: (be specific) _____

AFFIDAVIT: I hereby claim Veteran's Preference for this examination and swear/affirm that the information given is true, complete and correct to the best of my knowledge. I hereby acknowledge that I am responsible to obtain the required veterans preference verification documents and submit them to Western Prairie Human Services by the required application deadline date.

Signature _____ Date _____

Information Regarding Claiming Veterans' Preference

Preference points are awarded to qualified veterans and spouses of deceased or disabled veterans subject to the provisions of MN statute 197.447 and 197.455. The veteran must be a U.S. citizen or resident alien and have received a discharge under honorable conditions from any branch of the U.S. Armed Forces; **AND** have either

- 1) served on active duty for at least 181 consecutive days, or
- 2) have been discharged by reason of service connected disability, or
- 3) have completed the minimum active duty requirement of federal law, as defined by CFR title 38, section 3.12a, i.e., having fulfilled the full period for which a person was called or ordered to active duty by the United States President, or
- 4) certified service and verification of "veteran status" granted under U.S. PL 95-202.

The information provided will be used to determine your eligibility for veterans' preference points. You are required to supply the following information:

1.) Attach a copy of the DD214 or DD215. This copy must state the nature of discharge; i.e., honorable, general, medical, under honorable conditions. (DD214 "Member-1" copy will not be accepted)

2.) Disabled veterans must also supply a Military/United States Department of Veterans' Affairs Rating Decision that supports/verifies the fact that the injury was incurred while on, or as a result of, active duty service. Disability incurred while on, or as a result of, active duty for training purposes does not qualify for disabled veteran preference per MN Statute 197.455.

3.) A spouse of a deceased veteran applying for preference points must supply their marriage certificate, the veteran's DD214 or DD215, USDVA verification that veteran died on or as a result of activity duty, a death certificate, verification of their marriage at the time of veteran's death and that the spouse has not remarried.

Thank you for your military service and for your interest in employment with Western Prairie Human Services. Please contact our office at 320-634-7755 or your local Agency Veterans' Service Office, if you have any questions regarding veterans' preference in public employment.



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Supplemental Interview Questions ~ Children's Mental Health

1. Near the end of the day you return a call to a parent. They tell you that their child came home from school and said that a para at school told the child that they smell and the parent is very angry and telling you that they want you to call the school and get this person fired and the para can't ever work with the child again. How do you respond?
2. You are meeting with a parent and their 16-year-old child. The child has been engaging in superficial cutting. The parent says that they are very concerned and they think that potentially the child should be in a facility, as parent is concerned for their safety. Child is upset and yelling at the parent that the parent doesn't listen to them. Parent and child continue to become more escalated and are both yelling at each other. What would be your next step?
3. You are currently open for case management with a child and you get a call from the child's school about concerns they have for the child. They said the child's attendance is scattered, their grades are failing and recently a teacher saw self-harming on their arms. How do you respond.

westernprairiemn.us

"It is our mission to be a person centered agency that partners with and empowers individuals and families, and promotes safe, healthy communities."

This institution is an equal opportunity provider.